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Image: Mei Zhang (Study Abroad Student), Natalie Gibson (Tutor) and Rita Kumari (Specialist Print and Dye Technician and Associate Lecturer) in the Print and Dye Workshop, © Alys Tomlinson

Safety, Health & Wellbeing Policy Statement

October 2019

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Safety, Health & Wellbeing Policy Statement

I strongly believe that the safety, health and wellbeing of students, staff and visitors are the foundation of our creative endeavours at UAL. Our Court of Governors and Executive Board share my resolve.

Each of us has responsibilities for keeping ourselves and others safe from harm. At UAL, we do not walk by something that could injure someone. We take action to make it safe, and then report it as a near miss. If asked to do something that might harm ourselves or others, we stop and report it to our manager or supervisor so action can be taken.

Together, we will ensure that everyone is able to study, work and visit UAL safely and without risk to their physical or mental health.



Image: Sir Nigel Carrington, Vice-Chancellor

We will achieve our commitment to safety, health and wellbeing by:

- making sure we understand and effectively manage our risks to prevent accidents and work-related ill health, and to comply with legal requirements
- maintaining safe and healthy spaces, tools and equipment and providing the right information, instruction, training so everyone understands how to keep themselves and others safe and healthy, and what to do if they are worried about their safety, health or wellbeing
- making our safety, health and wellbeing management arrangements and basic rules as clear and uncomplicated as possible so everyone can follow them
- having effective emergency plans in place
- encouraging accident, work-related ill-health and near miss reporting to help us understand how we're doing today, and what we might need to change for tomorrow, so we can continually improve our performance
- engaging with our staff, students, trades unions and our supply chain on safety, health and wellbeing through our day to day interactions and our Health and Safety Committees
- having access to competent safety, health and wellbeing advice to support our day to day activities and to make sure we consider safety, health and wellbeing in the decisions we make about our buildings, ways of working and organisational structure
- supporting staff and student mental health and wellbeing
- integrating safety, health and wellbeing into the curriculum so it becomes a normal element of student practice

I am confident that by taking these actions we can look at ourselves with a clear conscience, knowing we have done everything possible to ensure everyone's safety, health and wellbeing.

A handwritten signature in black ink, appearing to read 'Nigel', written in a cursive style.

Sir Nigel Carrington, Vice-Chancellor

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